

Criteria for assessing a candidate's academic and organizational activity

The recruitment commission only takes into account **documents confirming** the achievement, ignoring declarations without confirmation

1. Grade on graduation diploma in second-cycle, or uniform Master studies
- maximum 10 pts.;
 - 3 = 1 point
 - 3.5 = 3 points
 - 4 = 6 points
 - 4.5 = 8 points
 - 5 = 10 points
2. Assessment of the candidate's academic activity and academic achievements so far, based on the CV and cover letter; the candidate may indicate up to three documented academic achievements for evaluation; **maximum 15 points**
 - a. released academic publications in academic journals, collective publications and journals of academic circles (texts or copies thereof are required for review together with the ISBN number) – 5 points for each publication,
 - b. academic conferences including papers, announcements, posters – 3 points for each conference)
3. Other documented activity of the candidate based on the maximum of three achievements indicated by the candidate; **maximum 5 points**
 - a. participation in the student academic movement
 - b. domestic and foreign internships (exchange programs, e.g. MOST, LLP-Erasmus, other scholarships, work experience related to the field of study or specialization; this does not apply to compulsory student work experience included in the plan and curriculum of studies)
 - c. awards and distinctions for academic performance and student activities
 - d. command of foreign languages (language certificates or certificates of completion of language courses for review)

Points will be awarded according to the following rules:

- one achievement = 1 point
- two achievements = 3 points
- three achievements = 5 points

4. The result of the interview, the scope of which includes the following:
 - a. the candidate's knowledge and competences relevant to the planned research and appropriate for the indicated academic discipline;
 - b. elements of research methodology appropriate for the discipline indicated.

One can receive a **maximum of 50 points** for the interview; the maximum duration of the interview is 30 minutes.

5. In the initial proposal for the research project, **maximum 20 points**, particular regard should be given to:
 - a. the ability to formulate the purpose of research and present the research problem;
 - b. innovation and originality of the research idea and the ability to propose its solution;
 - c. the methodology appropriate to the indicated discipline;
 - d. knowledge of the state of research, together with the basic bibliography, relevant to achieving research objectives indicated.