**Paulina Pospieszna**

Faculty of Political Science and Journalism

Adam Mickiewicz University (AMU)

Uniwersytetu Poznańskiego 5,

61-614 Poznan, Poland

Phone: +48 782 707 598

[paulina.pospieszna@amu.edu.pl](mailto:paulina.pospieszna@amu.edu.pl)

website: <http://demoaid.amu.edu.pl>

**Academic employment**

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| --- | --- |
| 2013- | Associate Professor, Adam Mickiewicz University in Poznan, Poland |
| 2011- 2013 | Post-Doctoral Researcher,Chair of Prof. Dr. Sabine Carey, The University of Mannheim, Germany |
| 2010-2011 | Post-Doctoral Researcher, Chair of Prof. Dr. Gerald Schneider  The University of Konstanz, Germany |

**Education**

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| 2010 | Ph.D. in Political Science, The University of Alabama, USA  (Major: Comparative Politics; Minors: International Relations, Economics) |
| 2008 | MA in Political Science, The University of Alabama, USA |
| 2002 | BA and MA, Department of Law and Public Administration, Adam Mickiewicz University in Poznan, Poland |

**Research Interest**

Democracy aid; CEE democracy assistance; democratization (a role of civil society and NGOs in democratization); democracy promotion and economic sanctions; civil society cross-country networks; civil society empowerment (women’s political empowerment, youth activism); Central and Eastern Europe; post-conflict reconstruction (the analysis of democratic transformation and stability, links between international and domestic non-governmental actors); a role of international actors in conflict management (civil war mediation).

**Publications (since 2010)**

**Monographs:**

Paulina Pospieszna*,* 2019, *Democracy Assistance Bypassing Governments in Recipient Countries: Supporting the “Next Generation.”* Routledge: Democratization Studies.

Paulina Pospieszna*,* 2014, *Democracy Assistance from the Third Wave: Polish Engagement in Belarus and Ukraine*, The University of Pittsburgh Press, Pitt Series in Russian and East European Studies.

**Publications in scientific journals and chapters in collective publications:**

Pospieszna, P., Skrzypczyńska, J., & Stępień, B. (n.d.). Hitting Two Birds with One Stone: How Russian Countersanctions Intertwined Political and Economic Goals. *PS: Political Science & Politics,* 1-5. doi:10.1017/S1049096519001781.

Paulina Pospieszna, Aleksandra Galus, 2019, „Liberation Technology' or 'Net Delusion'? Civic Activists' Perceptions of Social Media as Opening Democratic Space Tool in Belarus and Ukraine.” *Europe-Asia Studies*. Accepted for publication. *Forthcoming* in 2019**.**

Paulina Pospieszna, Aleksandra Galus. 2018. „Promoting Active Youth: Evidence from Polish NGO's Civic Education Program in Eastern Europe.” *Journal of International Relations & Development* pp. 1-27, DOI 10.1057/s41268-018-0134-4**.**

Paulina Pospieszna. 2018. „Making Neighbourhood more Resilient through EU Democracy Promotion Efforts” [In:] *Security Beyond the State: The EU and the others*, Daniela Irrera and Claudia Morsut (red.) Barbara Budrich Publishers, s. 136-154, ISBN: 9783847420989.

Paulina Pospieszna. 2018. „Wspieranie demokracji przez polskie organizacje pozarządowe na Ukrainie: Aktywizacja społeczności lokalnej,” [In:] *Aktywność polityczna i jej przejawy we współczesnych państwach*, Jakub Jakubowski, Beata Pająk-Patkowska (red.), Poznań, Wyd. Wydział Nauk Politycznych i Dziennikarstwa Uniwersytetu im. Adama Mickiewicza, ISBN 978-83-65817-29-7.

Paulina Pospieszna, 2018. „Istotne elementy kultury politycznej we współczesnych społeczeństwach demokratycznych: edukacja obywatelska, partycypacja oraz kapitał społeczny.” [In:] *Kultura polityczna: w poszukiwaniu nowego paradygmatu.* Księga Jubileuszowa dedykowana Profesorowi Tadeuszowi Wallasowi, Tom I.Wydział Nauk Politycznych i Dziennikarstwa Uniwersytetu im. Adama Mickiewicza w Poznaniu, s. 309-317.

Aleksandra Galus, Paulina Pospieszna. 2017. „Supporting new media in Ukraine through Polish Development Cooperation Program.” *Środkowoeuropejskie Studia Polityczne*. nr. 2, s. 169-199. DOI 10.14746/ssp.2017.2.9.

Paulina Pospieszna i Patrick Weber. 2017. „Carrots or Sticks: The Choice and Impact of EU Democratic Sanctions and Aid. University of Gothenburg, *V-Dem Institute, V-Dem Users Working Paper Series* 2017:10. A revised version of the article submitted to *International Studies Quarterly* (reference number: ISQ-2018-09-0485).

Paulina Pospieszna. 2016. „Pomoc demokratyzacyjna polskich organizacji pozarządowych skierowana do Białorusi i Ukrainy: przesłanki oraz różne formy wsparcia.” *Środkowoeuropejskie Studia Polityczne* 3, s. 235-266. DOI 10.14746/ssp.2016.3.11

Paulina Pospieszna. 2016. „Współpraca rozwojowa w zakresie promowania dobrego rządzenia i rozwoju demokracji przez kraje Grupy Wyszehradzkiej” [In:] *Tożsamość i Efektywność:* *w poszukiwaniu mechanizmów zrównoważonego rozwoju*, Katarzyna Jarecka-Stępień i Aleksander Surdej (red.). Adam Marszałek, Toruń, s.89-110.

Paulina Pospieszna. 2015. „Democracy Assistance and Women’s Political Empowerment.” *Democratization,* Vol. 22 (7) pp. 1250-1272

Paulina Pospieszna, 2015, “Teaching Democracy and Active Citizenship through Citizenship Education: How do we know it works? [In:] *International Conference Booklet Development and Democracy: Thinking Ahead of Sustainable Development*. Bratislava: Pontis Foundation, ISBN 978-80-971310-4-3.

Paulina Pospieszna, 2014, „Democracy Assistance Efforts of Young Donors from the Visegrad Group: In Search for Better Impact Evaluation Methods.” [In:] *International Conference Booklet Development and Democracy Ecosystems in V4: the Role for Civil Society Organizations and Business Beyond 2015*, s. 121-128. Bratislava: Pontis Foundation, ISBN 978-80-971310-3-6.

Paulina Pospieszna, 2010, „When Recipients Become Donors: Polish Democracy Assistance in Belarus and Ukraine.” *Problems of Post-Communism* vol. 57 (4) pp. 3-15

Paulina Pospieszna, 2010, „New EU Member States Taking the Lead in Democracy Aid: The Polish Case” [w:] *The European Union's Neighborhood Challenge. Transborder cooperation, migration and Europeanization*, Klaus Bachmann, Elżbieta Stadtmuller (red.), Wroclaw: Wroclaw University Press.

Paulina Pospieszna, Gerald Schneider, 2017, “Dispute or Mediator? The Selection and Effectiveness of Conflict Management in Civil Wars” *Przegląd Strategiczny*, nr. 10 DOI: 10.14746/ps.2017.1.7

Paulina Pospieszna, Karl DeRouen, 2016, “Mediation and Civil Wars Involving Terrorism” *Armed Forces and Terrorism* 43 (3), pp. 500 – 522DOI: 10.1177/0095327X16647538

Paulina Pospieszna, Gerald Schneider, 2013, “The Illusion of ‘Peace through Power Sharing’: Constitutional Choice in the Shadow of Civil War” *Civil Wars* 15 (1) pp. 44-70. Scopus CiteScore of 0.86.

Karl DeRouen, Shaun Goldfinch, Paulina Pospieszna, 2013, “Flying Blind? Evidence for good governance public management reform agendas, implementation and outcomes in low income countries” *Public Administration and Development* 33 (1), pp. 50–61

DeRouen, Karl, Jacob Bercovitch, Paulina Pospieszna, 2011, „Introducing the Civil Wars Mediation (CWM) Dataset. *Journal of Peace Research* 48 (5): 663-672. ISSN: 0022-3433

Anna Borovecki, J. Einarsdóttir, D. O'Mathúna, P. Pospieszna, O.M. Stern, N.O. Teles, 2015. “20 years of the ICRC Code of Conduct for Disaster Relief: what do we need to improve?” *The Lancet* 385 (9976), s.1391 DOI: http://dx.doi.org/10.1016/S0140-6736(15) 60710-3

Karen Da Costa, Paulina Pospieszna, 2015, “The Relationship between Human Rights and Disaster Risk Reduction Revisited: Bringing the Legal Perspective into the Discussion” *Journal of International Humanitarian Legal Studies* 6 (1): 64-86, DOI: 10.1163/18781527-00601005.

Karen Da Costa, Paulina Pospieszna, 2017, "Can laws and policies foster disaster risk reduction? The case study of Brazil with particular focus on housing laws, policies and programmes.” [w:] *Planning for Community-based Disaster Resilience Worldwide: Learning from Case Studies in Six Continents,* Adenrele Awotona (red.) Ashgate Publishing Limited.

Beata Stępień, Paulina Pospieszna, Joanna Skrzypczyńska, 2016, “Challenges in evaluating impact of sanctions – political vs economic perspective” *Przegląd Politologiczny* nr 4, s. 155-168, DOI : 10.14746/pp.2016.21.4.12.

Paulina Pospieszna, Joanna Skrzypczyńska, Beata Stępień, 2018, „Understanding the Logic of Countersanctions: A case of Russia’s Reaction to Western Sanctions,” submitted to *Political Science & Politics,* (reference number: PS-D-18-00127).

**Book Reviews**

*“*Social Movements and the New State: The Fate of Pro-Democracy Organizations when Democracy Is Won” by Brian Grodsky, *Journal of Peace Research* 50 (2): 259-264, 2013.

“Measuring Human Rights” by Todd Landman and Edzia Carvalho, *International Sociology* 28: 168-170, 2013.

“Funding Civil Society: Foreign Assistance and NGO Development in Russia” by Lisa McIntosh Sundstrom, *Journal of International Relations and Development* 10: 451–454, 2007.

**Conference Papers (since 2014)**

* **American Political Science Association (APSA) Annual Meeting**:

„Carrots or Sticks: The Choice and Impact of EU Democratic Sanctions and Aid,” 113th APSA Annual Meeting and Exhibition, San Francisco, USA, 31sierpnia - 3 September, 2017.

„Effective Democracy Aid? Exploring Favourable and Unfavourable Conditions,” 112th APSA Annual Meeting and Exhibition, Philadelphia, USA,1-4 September, 2016.

„Conditions of Successful Mediation in Internal Conflicts: The Role of Power-sharing Arrangements in Political Agreements” (z Gerald Schneider), 107th APSA Annual Meeting and Exhibition Seattle, 1-4 September, 2011.

* **Council for European Studies**

“Evaluating the Need for Democracy Assistance: Surveying Youth in Target Countries” 24th International Conference of Europeanists CES University of Glasgow, UK, 12-14 July, 2017.

“Making Eastern Neighbourhood more Resilient through Democracy-assistance Efforts of New EU Member States: Experimental Evidence from Poland” 23rd International Conference of Europeanists CES „Resilient Europe?” Philadelphia, USA, 14-16 April, 2016.

* **European Consortium for Political Research (ECPR)**

“Polish Interest Groups’ Activity in the Public Sphere: Vulnerability, Strategies, and Cooperation,” (with Agnieszka Vetulani-Cęgiel), ECPR General Conference in Wrocław, Poland, 2019.

“Opening Civil Society Space in Ukraine and Belarus. Do Neighbours Matter?” Prague, Czech Republic, 7-10 September 2016.

“EU Democracy Promotion via New Enlargement Policy in Western Balkans: Contributing to a More Open, Participatory, and Dynamic Democracy?” Prague, Czech Republic, 7-10 September 2016.

**“**Civic Education via Democracy Assistance: The Role of Young Donors in Supporting Youth Participation in Democratizing Countries” (with Aleksandra Galus), ECPR Joint Sessions, University of Warsaw, 29 March - 2 April 2015.

“Mediation and Civil Wars Involving Terrorism” (with Karl DeRouen), ECPR Joint Sessions, St. Gallen, Switzerland, 12-17 April 2011.

* **European International Studies Association (EISA) Pan-European Conference on International Relations:**

“The Impact of UNSC Sanctions Imposition on EU Sanctioning Behavior” (with Clara Portela), 6th European Workshops in International Studies (EWIS), Jagiellonian University in Kraków, Poland, 26-29 June 2019.

„Sanctions Resilience in EU-Russia Sanctions: Consensus against All Odds?” 5th European Workshops in International Studies (EWIS), Groningen, Netherlands, 2018.

“Against all odds: opening civil society space through social media in non-democratic countries” 3rd European Workshops in International Studies (EWIS) Tübingen, 6-8 April 2016.

“Dispute or Mediator? The Selection and Effectiveness of Conflict Management in Civil Wars,” University of Warsaw, 18-21 September 2013.

* **European Political Science Association (EPSA) Annual Meeting:**

The Illusion of 'Peace Through Power Sharing': Constitutional Choices in the Shadow of Civil War’ (z Gerald Schneider), Berlin, Germany, 21-23 June 2012.

* **European Union in International Affairs (EUIA)**

„Sanctions Resilience and Target Counterstrategies in EU-Russia Sanctions,” (with Clara Portela, Joanna Skrzypczyńska), Brussels, Belgium, 16-18 May 2018.

* **International Political Science Association (IPSA) World Congress of Political Science**

„Sanctions Resilience and Target Counterstrategies in EU-Russia Sanctions.” (with Clara Portela, Joanna Skrzypczyńska), IPSA 25th World Congress of Political Science, Brisbane, Australia, 21-25 July, 2018.

„In Need for Democracy Assistance? Evaluating Youth Participation in Democratizing versus Democratic Countries.” IPSA 25th World Congress of Political Science, Brisbane, Australia 21-25 July, 2018,

„From EU New Approach to Democracy Promotion to EU New Enlargement Policy? The Role of EU New Member States and Non-state Actors”, IPSA 24th World Congress of Political Science Poznan, 23-28 July, 2016.

„Positive and Negative Incentives: Sanctions, Foreign Aid and Democratization”, an organizer and chairperson, Poznan, 23-28 July, 2016.

* **International Studies Association (ISA) Annual Meeting:**

“The Impact of UNSC Sanctions Imposition on EU Sanctioning Behavior” (with Clara Portela), 60th Annual Convention, Toronto, Canada, March 27th-30th, 2019.

„Western Sanctions Against Russia and Russia’s Counter-Sanctions: The Onset and Effectiveness,” 59th Annual Convention San Francisco, USA, 4-7 April, 2018.

“Social Media and New Generation of Civil Society Activism in Belarus and Ukraine” (with Aleksandra Galus, 58th Annual Convention in Baltimore, USA, July, 2017.

“Examining the Impact of Democracy Assistance on Women’s Political Empowerment in Post-conflict Countries,” Peace Science Society—International Studies Association (PSS-ISA) joint conference, Budapest, Hungary, 27-29 June, 2013.

„The Illusion of 'Peace Through Power Sharing': Constitutional Choices in the Shadow of Civil War” (z Gerald Schneider), San Diego, 1-4 April, 2012.

“Introducing Civil War Mediation: The Civil War Mediation Dataset’ (with Karl DeRouen and Jacob Bercovitch), New Orleans, USA, 17-20 February, 2010.

* **Other foreign and domestic conferences (presented papers)**

“EU Sanctions as a Coercive Foreign Policy Tool: Onset, Impact and Effectiveness,” Conference at the Jean Monnet Centre of Excellence on the Prospects for Research in the Area of External Actions of the European Union,” Adam Mickiewicz University,Poznan, Poland, 22-23 October, 2019.

„The Resilience of EU Sanctions against Russia: A Two-Level Game Explanation” (with Clara Portela, Joanna Skrzypczynska, and Dawid Walentek), the 2nd NORTIA Network Conference, Poznan, Poland, 5-7 June, 2019.

“EU sanctions against Russia and Russian Countersanctions: Objectives, Resilience and Effectiveness,” Conference organized within EUSANCT project: Does Supranational Coercion Work? Onset, Impact and Effectiveness of EU Sanctions, German Institute of Global and Area Studies (GIGA), Berlin, Germany, September 17-18, 2019.

„ Policies of closing space and the ability of NGOs engaged in democracy promotion to survive: the case of Poland,” (with Dorota Pietrzyk-Reeves), Workshop on Democracy Promotion – Crisis at Home, Assistance Abroad? The Decline in Democracy and Its Effect on Democracy Promotion, Mannheim Centre for European Social Research (MZES) University of Mannheim, Germany, November 14-15, 2019.

“Shaping the Post-Soviet Values of Youth Through Democracy Promotion,” Conferenc on Youth Mobilisation and Political Change Participation, Values, and Policies Between East and West, Centre for East European and International Studies (ZOiS), Berlin, Germany, 27-29 November, 2019.

„Democracy Assistance through Supporting Youth” international conference entitled „Democracy and Authoritarianism: Rethinking the Boundary” ENS – Triangle, Lyon, France, 16-17 November, 2017.

„ Political participation and civic engagement of young people in democratizing countries” as part of the international forum "Communication in the XXI century: the security dimension" at the Boris Grinchenko University, Kiev, 18 September, 2017.

“The Rationale Behind Russian Food Embargo and Impact on Russia’s Agro-Food Sector” (with Joanna Skrzypczyńska and Beata Stępień), EUSANCT Workshop, WNPiD UAM, Poznan, 12-13 October, 2017.

“Evaluating Democracy Assistance Programs through Randomized Social Experiments” within workshop: External support for democracy: Comparing Europe and Latin America International Workshop, University of Sao Paulo, Brazil, 2017.

“Randomized Social Experiments in Democracy Assistance” within the workshop entitled “Experiments in Foreign Aid Research Workshop,” The University of California, Washington Centre, Washington, USA, 2017.

“The Onset of Sanctions: Explaining Russia’s Countersanctions” (with Joanna Skrzypczyńska and Beata Stępień), International Trade and Finance Association (IT&FA) Conference Poznan University of Economics and Business, Poznań, Poland, 31 May – 3 June, 2017.

“Polish efforts to shape the EU approach towards democracy assistance in Belarus and Ukraine” Europa XXI century*,* Collegium Polonicum, Slubice, Poland , 6-7 February, 2014.

“EU Democracy Promotion via New Enlargement Policy in Western Balkans: Contributing to a More Open, Participatory, and Dynamic Democracy?” the University of Groningen, Netherlands, 10-11 March, 2016.

„Revisiting Civic Culture: The Role of Youth Activism” (with Aleksandra Galus), conference on “Political culture: European standards and Polish reality,” WNPiD AMU, Poznań, 16-17 December 2014.

„The impact of NGOs’ projects on women’s political empowerment in post-conflict countries,” wothin ReSHAPE 2nd Annual Workshop: “Non-state actors and emergency policies. Assessing the impact of NGOs and the Media,” Catania, Italy, 12-13 June, 2014.

Participation in the conference without a paper: National Scientific Conference "The Dawn of Local Democracy" Warsaw University, 27 June, 2017.

**participation in Research Projects**

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| **Grant** | **Source of financing** | **The role in the project** | **The duration of the project** |
| „An Evaluation of Democracy Assistance Projects of Young Donors in Democratizing Countries” | SONATA  The National Science Centre in Poland (NCN)-2013/09/D/HS5/04381) | Principal investigator | 2014-2018 |
| „ Does Supranational Coercion Work? Onset, Impact and Effectiveness of EU Sanctions” | Beethoven  The National Science Centre in Poland (NCN) (UMO-2014/15/G/HS5/04845) | Principal investigator | 2016-2019 |
| Varieties of Democracy Project | Varieties of Democracy, V-Dem Institute University of Gothenburg | Project coordinator | 2015 - |
| Comparative Interest Group | ERC, Coordinators: University of Antwerp and University of Ljubljana | Project coordinator of IGPOL (Interest Groups in Poland) | 2017- |
| The European Union project Tempus "Developing Human Rights at Heart of Higher Education-HEART" "between EU partner countries and countries from the Western Balkans region. | The European Commission; Coordinator: University of Roehampton, Great Britain | Team member | 2011-2013 |
| „Conditions of Successful Mediation in Internal Conflicts: The Role of Democracy-Building Arrangements in Politics Agreements” | Fritz Thyssen Stiftung, Germany | Principal investigator | 2011-2013 |
| „What is the evidence of impact of civil service reform on service delivery in fragile states and other low income countries?” | Department of International Development (DFID), United Kingdom | Team member | 2010 |
| “Evaluating the Impact of Mediation in Civil Wars: Studying Outcomes and Surveying the Mediators.” | Folke Bernadotte Academy, Sweden. | Team member | 2009-2010 |

**TALKS/ VISITS**

1. A visiting scholar at the Viadrina Institut für Europa-Studien (IFES) of the European University Viadrina in Frankfurt (Oder), Germany, December , 2017.
2. Erasmus Teaching Mobility program, The Sapienza University in Rome, Italy, April 2015.
3. Eötvös Loránd University (ELTE) Budapest, stay as part of the NCBiR UAM project - transnational and interdisciplinary solutions of the 21st century (UDA-POKL.04.01.01-00-109 / 13-00), July 2015.
4. A research internship in the CIVICON-Civilian Dimensions of Peace and Conflict group at the Center for Civil War Studies at the Institute for Peace Research in Oslo (The Center for the Study of the Civil War at the Peace Research Institute in Oslo PRIO), Norway. An internship under the Short-term scientific mission (STSM) funded under the COST Action of the European Group of Conflict Research-ENCoRe January / February 2013.
5. University of São Paulo, Brazil, The Department of Political Science, The Departmental Lecture series, the Martial Chair for German and European Studies / German Academic Exchange Service (DAAD), Lecture title: "A New Generation of Democracy Promoters? CEE Approaches to Democracy Assistance: April, 2017. Guest lecture.
6. Harvard University, The Ukrainian Research Institute (HURI), USA, the title of the lecture: „Democracy Assistance from the Third Wave: Polish Engagement in Belarus and Ukraine,” April, 2016. Guest lecture.
7. The University of Florida, Center for European Studies, USA, lecture within Lunchtime Symposium, title of the talk: „Democracy Assistance from the Third Wave: Polish Engagement in Belarus and Ukraine,” April, 2016. Guest lecture.

**Professional Service:**

**Refereeing**

Journals: *European Union Politics, International Studies Quarterly, Journal of Peace Research, Conflict Management and Peace Science, American Journal of Political Science, and East European Politics & Societies and Cultures, Democratization.*

Book Publishers: Oxford University Press; Rowman & Littlefield.

**Other**

1. Speaker at the IPSA opening ceremony in Poznań and organizing a panel within the local IPSA international section "Positive and Negative Incentives: Sanctions, Foreign Aid and Democratization", International Political Science Association (IPSA) World Congress of Political Science, Poznan, July, 23-28 July, 2016
2. Workshops within the EUSANCT Workshop project at the Faculty of Political Science and Journalism (WNPiD) at the University of Adama Mickiewicza in Poznan, October 12-13, 2017.
3. Organizing a stay as part of STSM COST Actions Disaster Bioetics and a guest lecture by Dr. Karen Da Costa at the WNPiD, January 2014.
4. The auxiliary supervisor of Aleksandra Galus PhD dissertation’s "The role of Polish non-governmental organizations in supporting the media in Ukraine in 2004-2018." The main advisor is prof. UAM dr hab. Tadeusz Wallas. I was also involved in the preparation and substantive support of Aleksandra’s grant application to Preludium NCN grant competition in 2016 and 2017. Grant was qualified for funding and I have a pleasure to be a research advisor of Aleksandra Galus in this grant (UMO-2017/25 / N / HS5 / 01404).

**Professional Membership**

American Political Science Association (including membership in Conflict Processes and Comparative Democratization section), Council of European Studies (CES), European Consortium for Political Research (ECPR), European International Studies Association (EISA), International Political Science Association (IPSA).

Representing Poland in COST Action ENCoRE (European Network for Conflict Research) until March 2015 and I was a member of COST Action Disaster Bioethics in 2014-2016.

**AWARDS**

1. Grant from the Mellon Foundation Slavic Studies Initiative for the promotion of the book “Democracy Assistance from the Third Wave,” in the academic environment, March 2016.
2. Professor Czesław Mojsiewicz Award for the best book (“Democracy Assistance from the Third Wave”) in the field of political science, September 2015.
3. First-class individual award for achievements in scientific work, Rector Bronisław Marciniak, October 2015.
4. Vice-Rector of AMU Andrzej Lisiecki Award for outstanding research performance in 2015.
5. University of Mannheim: Förderung im Rahmen des sog. Autonomiefonds, a scholarship to finance research during a postdoctoral internship at the University of Mannheim, Germany.
6. German Academic Exchange Service (DAAD), a scholarship for participation in the promotion of postdoctoral research at the University of Mannheim, Germany.
7. Independent Research Start-up Grant by the Zukunftskolleg of the University of Konstanz (Germany), a scholarship financing the participation of the postdoctoral fellowship study at the University of Konstanz, Germany.

**Personal Details**

Foreign languages: English (fluent), Russian (fluent), German (basic: DaF A2), Polish (native)

Married to Marcin Smiglak, PhD

Two children: Maksymilian (2007) Aleksander (2010)

Updated December 2019